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| **Job Title** | Product Owner | **Job Family** | Product |
| **Grade** |  | **Reports to** | Senior Product Manager |
| **Location** | Home, Swinton, Birmingham | **Team Size** | Direct - 0 |

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| About the role: |
| As a Product Owner you be responsible for executing and delivering the roadmap defined by the Moorepay Product team in which you will play a key part. You will be pivotal to growing our products and services in line with our strategic business goals. Working alongside the wider product team, engineers and business stakeholders, you will identify, scope, define and deliver effective and innovative capabilities and improvements across our industry leading HCM and Payroll applications and services.  You will be given a high degree of autonomy and responsibility to work with your engineering squad(s) on satisfying the needs and solving the challenges of our customers, whilst progressing the tactical and strategic plans of the business. |
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| **Role Accountabilities and responsibilities:** |
| **In this role your key responsibilities will be:**   * **Managing the Product Backlog:** Creating, prioritising, and maintaining the product backlog, ensuring that it reflects the most valuable features and tasks. * **Stakeholder Engagement:** Collaborating with internal and external stakeholders to gather requirements, provide updates, and manage expectations throughout the development process. * **User Story Development:** Writing and refining user stories and acceptance criteria to ensure they are clearly defined and actionable for the development team. * **Prioritisation:** Making decisions about the priority of features and tasks based on business value, user needs, and technical considerations. * **Sprint Planning:** Planning and coordinating sprints, including setting goals and monitoring velocity. * **Sprint Ceremonies:** Facilitating and participating in sprint ceremonies to help the team understand the priorities and goals for each sprint. * **Voice of the customer:** Being the voice of the customer, clearly understanding the challenges faced and being able to articulate them to other stakeholders * **Review and Feedback:** Reviewing completed work throughout the sprint cycle and providing feedback to ensure the product meets the desired quality and functionality. * **Documentation:** Clearly documenting new features and enhancements as part of your GTM activities, to ensure business readiness ahead of all releases. * **Continuous Improvement:** Continuously evaluating the product and development process, seeking opportunities for improvement and innovation.   **About you:**   * Ideally 2+ years’ experience in a BA or Product Owner/Manager role. * Experience in working in a product role with “off-the-shelf” SaaS solutions. * A passion for about building amazing products. * A proven ability to solve business and customer challenges. * A curious mindset, always seeking opportunities to learn and develop. * Self-starter, highly motivated and organised individual who takes end to end responsibility for the   completion of required work.   * Ability to communicate with a variety of stakeholders. * Excellent written and verbal communication skills. * Structured approach to data-led decision making. * Ability to build strong relationships within your team, customers and partners. * A growth mindset, challenging team members to move to best practice and being open to learning from others. * Able to inspire and motivate the development team to achieve goals.   **Desirable/advantageous:**   * Previous experience in HR/HCM/Payroll software and/or services * Experience of working with Azure DevOps * Experience working on integration projects |
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| People Leadership / Team Leadership: |
| Not required. |

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| Special Circumstances / Other Requirements e.g. travel requirements, working arrangements etc |
| Occasional travel will be required for team meetings, to meet with customers/partners, to attend other Moorepay locations and to attend events. |

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| About Zellis Group |
| **Moorepay is the leading provider of payroll and HR solutions for the UK and Ireland.**  Together with Benifex and Moorepay, we form the Moorepay Group, serving a vast array of companies across every vertical and industry.  **Our purpose** is to make people feel appreciated for the work they do – through precision, choice, and magic.  **Our history**  We have over 50 years of heritage and industry experience – and we’ve been ahead of the curve throughout. More than half a century ago, we were founded as Peterborough Data Processing. Quite a lot has changed since then – not least our name. We were acquired by Northgate, becoming NorthgateArinso in 2007 and NGA Human Resources UK and Ireland in 2014, where we were joined by Moorepay. After acquiring Benifex, we’re now even better equipped to serve the complex needs of our customers.  **Our vision**  Our vision is to be the clear leader in pay, reward, analytics, and people experiences. There’s nothing more important to us than building trusting and beneficial relationships with our customers, using our size, scale, and breadth of experience to offer tailored solutions that precisely meet their business needs.  We design solutions that keep our customers ahead of change as they navigate the regulatory complexity and workforce uncertainty which exists in today’s business landscape. At the heart of everything we do are our highly qualified payroll and HR experts, who are committed to delivering first-class customer service at all times.  **We’re proud of our culture**  At Moorepay we work hard to create a culture where people want to join, belong to, and be part of a progressive organisation. We’re committed to recruiting and retaining a diverse and inclusive workforce that is representative of the customers we serve and the communities we operate in.  **Our values,** which were defined with input from all of our 2,000 colleagues, are not empty words on a poster. They reflect who we are, and how we operate as a business. |